

**Blue Cross Blue Shield FEP Vision  
FEDVIP Program Highlights**

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**Coverage Effective Date**

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If you sign up for a dental and/or vision plan during the 2022 Open Season, your coverage will begin on January 1, 2023. Premium deductions will start with the first full pay period beginning on/after January 1, 2023. You may use your benefits as soon as your enrollment is confirmed.